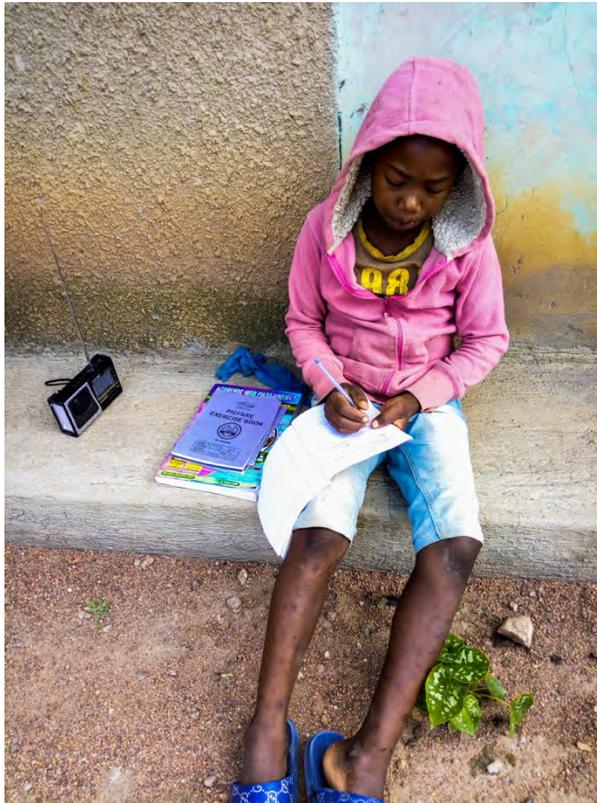




Kanaama Interactive Community Support

2020 Annual Report



Joel working at home with the solar-powered radio and books we supplied after the pandemic closed schools in Kashare

Message from our Chairs

Dear Friends



The poverty in Kashare still demands critical support. Many vulnerable households need help to improve incomes and lead a decent life. In 2020, Covid-19 exacerbated the already low income of households in Kashare as many economic activities that provide daily sustenance were locked down. We wonder how the households would have survived if it weren't for relief from KICS that provided food, soap and seeds in that hopeless period.



We are sad to report that in December 2020 we lost one of the longest serving board members and founder of KICS Uganda. John Bosco Tumusiime brought community development experience and expertise in advising the board, he served as secretary and executive member to the board until the time of his death in a car accident. We will forever miss him.

We welcome Warren Arinaitwe and Laura Milillo as trustees to KICS UK; they bring a wealth of complementary experience and strong links with Uganda. We were very sad to bid farewell to Valdis Belinis, who had been a trustee since 2014. Huge thanks for his work on our finances, his fundraising efforts, and research on the possibilities of water supplies in Kashare. We would also like to wish Tonny Okedi well as he heads to Kenya to support his family business. Tonny has been involved with KICS for some years and as a trustee for the last three championing our WASH initiatives.

Covid-19 has shown us the fragility of low-income households. It has also shown us the resilience and capabilities of those communities to come together. We give a big thank you to the caregivers and to our staff who championed the economic relief for families most impacted by Covid-19 and remained focused on supporting the community during this time. We have learned valuable lessons and have seen how strong and capable KICS' position is in Kashare. As the restrictions have eased, we are developing a new strategy to extend our reach and strengthen our impact to lift people in Kashare out of poverty.

KICS aspires to continue to provide good oversight and governance support for the vision and mission of the organisation. We are deeply grateful to all friends, donors, volunteers, employees and trustees who work with us and raise funds to run our projects in Uganda.

Warm wishes to you all and your families.

Geoffrey Rukyamuza (KICS Uganda Chair) and Melissa Barrett (KICS UK Chair)

Covid-19

Edmund Ahabwe, our Programme Manager, writes:



Uganda imposed a lockdown early in 2020 to prevent the spread of Covid-19. Strict restrictions meant no movement of vehicles and motorbikes (popularly known as boda bodas here). Businesses, markets and shops were closed except for those selling food, and schools were also shut. By June some cases of Covid were reported in Kampala and border districts in Uganda, but Kashare was fortunate to have not registered any cases.

The impact of lockdown measures in Kashare was severe. Most vulnerable households that depended on selling commodities in daily markets were left with no source of income. Those who live by day labour could not find any or rates were lower for what little work was available. Women running small shops in villages were terrified to open even when the green light was given in August. 2020 was a very difficult year for all of us, since we did not know how and when the crisis would end and how we could adapt to living and working in the new normal.

KICS undertook to provide relief support for needy households who were struggling to feed their families. Food parcels, soap, hand washing containers and cereal, bean and groundnut seeds were delivered. Our supplies saved over 400 households (RONCO, WELL and other needy families) from hunger. We are proud to have contributed to food security in such a difficult period. KICS also promoted distance learning for children by providing radios (71 in total), reading materials and private tutoring lessons while schools were closed. The children were very pleased with such support that enabled them to continue learning. Our WELL project beneficiaries coped strongly during the crisis, for those that lived near each other, this period was a time to reflect and share on the issues learned in their classes. Before they received the seeds many WELL learners had given up sowing for the August season. Our support boosted their esteem and put them in higher standing in their families. I and the team in Kashare extend our appreciation to all the stakeholders, friends, trustees and donors for the much-needed support offered last year during the crisis.

The London team agreed that KICS staff would be paid throughout the lockdown. The team worked tirelessly to organise supplies to needy households, including to 100 households that were not on any of our programmes, but were identified by local leaders as needing help. This must have prevented many people from falling into malnutrition.

Voices from Kashare

RONCO children

Having a radio and revision books has enabled me to keep studying even when I am at home. Before getting them, it felt like I would never go back to school.

My mother has been sick since March and she did not have money to buy learning materials. I was scared that my grades would decline when I got back to school. But then KICS provided me with a radio and textbooks. Since then, I am not scared any more.

Relief recipients

KICS not only provided me with posho and soap but also gave me seeds which I planted, and now, I have enough food for my family, I am able to feed my bedridden daughter of 5 years who can't talk, sit or walk.

My children would have starved if KICS support that enabled me to have food during the difficult situations of Covid had not come.

KICS answered my prayers when it provided me with food and seeds for planting, I am happy that KICS saved my family from starvation, more still, I was able to establish maize, bean and groundnut gardens and now my family has enough food, long live KICS!

By the time I received food items and soap from KICS, my daughter had just given birth. I did not have food to give her at that time, so thank you KICS for giving me food to feed my family during the difficult situation of Covid lockdown.

Water tank recipients

I suffered from typhoid last year and the doctor told me that it was because of drinking dirty water. I would pray to God to give me strength to work hard to get money to build a water tank, but little did I know that my prayers would be answered through KICS.

My legs are always in pain, I could no longer go to fetch water on my own, especially when all my children go to school, now I have a water tank, I will be relieved from the burden of fetching water.

KIMC clients

My life changed when a friend told me about acquiring a loan from KICS. I am now on my fourth loan cycle. I used my first three loans to rent land and grow crops and I would have money to save at the end of each season. I used my fourth loan plus my small savings to construct a small house. KIMC loans enabled me to have my own house, which was something that I always dreamed of.

I had a dream of starting up a poultry business. I was then convinced by a friend to acquire a KIMC loan. I am now paying back my fourth loan. I now have a poultry house of 40 chickens. I sell eggs and this has increased my household income and I am able to make my monthly repayments without pressure.

Our Story

KICS was founded in 2009 by Prue Chamberlayne, Tom Wengraf and Donovan Chamberlayne to support the people of Kashare in SW Uganda to improve their livelihoods. In 2010 they set up a microcredit programme to lend small sums to women so they could buy seeds and sell some crops or buy stock to sell in the market or in a small business. The idea of helping oneself was the priority. *Read on pages 8-9 about how this project was both a challenge and a support to clients in 2020.*

As we worked with the local community, more needs were identified. We realised that in Kashare some households, especially those with children, needed more support. In households headed by disabled, elderly or young people, or those living with HIV/AIDS, help was needed to get children into school and support their learning. Thus, RONCO was started. *Read on page 7 about how this project helped children to learn remotely in 2020 and how we supported 100 more needy families during the pandemic.*

We then learned that a large number of women were illiterate and this was holding them back from taking out loans to improve their livelihoods, helping their children with their schoolwork and from fully participating in community life. In 2015 we set up a project to teach women basic literacy and numeracy. *Read on page 10 about how quickly this project resumed after lockdown and how it has adapted to the demands of learners for advanced classes and the need for more tools for self-reliance through their own loans scheme (pictured below are WELL learners in a new Village Savings and Loan Association).*

We are committed to strengthening local support systems. We do this through training teachers in improved teaching methods which can help hundreds of children to succeed at school. We are also training girls in menstrual management so they can attend school regularly. We hope they will pass this knowledge to younger girls and missing school will become history. *Read about our English Language Scheme on page 11.*

Finally, no one can meet their potential if they do not have clean water. We started building household water tanks in 2019. *Read on page 6 about how these tanks are changing lives.*

Prue, Tom and Donovan are still hugely supportive of KICS work, although they have entrusted day-to-day management to current trustees, volunteers and staff. A large gap in our support is still agriculture and we are working on a project to bring training and marketing infrastructure to Kashare.



WASH (Water for Sanitation and Health)

We were thrilled to provide 7,000-litre rainwater tanks for seven households during the year. The need for these in Kashare is very great, so that families do not waste many hours a day fetching water from ponds which are often shared with animals. Access to their own water tank also improves hygiene. We did this in 2020 with a grant of £2,000 from the Drinking Fountain Association, and contributions from our donors. The team in Uganda selected families with children in our RONCO education and welfare project. The beneficiaries took an active part in the project, keeping an eye on the building, providing labour, fetching water to make concrete, even sometimes providing lunch, and giving feedback on progress.



Mwine Wilber, chair RONCO executive committee, formally handing over a tank to Kyokushaba Joice

Our surveys found that the tanks saved beneficiaries around two hours a day, and the effort of fetching water from long distances, usually way above the 500m recommended by the World Health Organisation. There is now enough water for households' needs across the year (dependent on

the amount of rainfall). This is a huge relief for many mothers, especially older ones who suffered the most carrying heavy containers for long distances. All seven beneficiary households in 2020 have now installed hand-washing facilities, with soap, which none had before.

The first three tanks (built in March) were filled to the brim by December while the last four (built in November) had an average of 4,000 litres. Each primary beneficiary household has an average of five members, so the tanks primarily serve about 35 people. All the households share the water with at least three neighbouring families, which makes about 84 secondary beneficiaries. The water still has to be boiled for drinking, but this cleaner water will improve health (drinking from contaminated ponds causes diarrhoea) and also help with menstrual hygiene for adolescent girls and women.

The life-changing impact of the project will last for more than 20 years if the tanks are maintained as shown by the engineer. While the cost of each tank is high (beyond the reach of any of these households) the impact and its potential to endure for many years means that we want to develop this important project for more needy households in Kashare, which is by far the most water-stressed area in Mbarara District.

Special thanks to the Drinking Fountain Association in London for its generous grant towards this project. For the recipients it is a dream come true.

Orphans and Vulnerable Children (RONCO)

Our project providing educational, health and social support for 63 orphans and vulnerable children started well as the school year began in February 2020, but like every other activity in Kashare, had to close in March. Six new children had been recruited.

At the beginning of 2020, all 60 primary-age children were well nourished. School materials, soap and petroleum jelly were distributed. Our Saturday Centre reopened, to help with schoolwork, craftwork sessions and two meals, including the beans which caregivers had grown specially. A special reproductive health session was held. Caregivers now run two village savings and loan groups. But schools and our Saturday Centre closed in March and nobody was able to work during April.

KICS assessed the wellbeing of the project households in May and found they were going hungry, partly because the children were not getting breakfast at school or breakfast and lunch on Saturdays. Caregivers could not sell produce as markets were



Priscilla checks Jordan's work

shut, nor could they get day labouring work which was in short supply. The poor first harvest of 2020 made things worse.

We distributed welfare parcels to RONCO households: in May, June and July each household received 10kg posho (maize meal), soap, salt, a water container and a facemask. Beans were delivered in July, and bean, maize and groundnut seeds in August. Kashare welcomed a good harvest in December. Markets reopened, and the labour market picked up. Through a Crowdfunder project we provided 19 solar-powered radios and workbooks to older children so they could listen to government radio broadcasts of lessons. The children liked these, and it was the first time they had owned their own workbooks.

Exam candidates returned to school in October: 13 project children in P7 and two in secondary school. We hired teachers to visit the 21 P5 and P6 students to provide 10 socially-distanced tutoring sessions. This was very popular with caregivers and students who had never received such individual attention before. We were not able to help the younger children. Meanwhile KICS helped the two primary schools in the scheme with handwashing facilities and temperature guns to help get their reopening certificates.

The year finished on an uncertain note: exams had not taken place and we did not know when other children would return to school. In fact, exams took place in April 2021 and a timetable was released in March detailing when each class would return before July, if only for a few weeks. Our Saturday Centre reopened in March 2021 so the younger children will get some attention and relearn how to be in a classroom.

We are most grateful to the Souter Charitable Trust for their continued support of this project, to St Mary's Church Islington and to our regular, loyal private donors.

KIMC (Microcredit)

The pandemic presented a huge challenge to KIMC clients and indeed to the team running the project. We had an unprecedented number of clients who failed to repay loans on time, and we had to extend loan periods. But we are pleased to report that many of these outstanding loans are now being repaid. We pay tribute to the clients who amid the economic crisis continued to make their repayments, and to the staff who went the extra mile to collect repayments despite the problems of Covid-19.

Since we invested in bespoke software in 2019 our data reporting has greatly improved. A grant of £5,000 from the Hilden Charitable Fund in 2020 has boosted the programme hugely, though much of this money will not be used for loans until 2021. We can now make more, and if necessary bigger, loans to meet the rising demand. Because of the huge difficulties of the pandemic, we revised our targets in July, down from UGX 60M to 180 clients, to UGX 40M to 120 clients. By the end of the year, we had made 110 loans totalling UGX 32M. This makes a total of 1,116 new clients since 2010 with a total value of UGX 455.5M loaned out in 2,029 loans by the end of December 2020.

Sadly, we had to put our entrepreneurship training on hold, and we revised our target of collecting and banking monthly repayments to 80 per cent.

Repayments were high for the first three months of the year, reducing rapidly because of the dire effects of the lockdown on clients' incomes. Unfortunately, the mid-year harvest was poor, and our small farmers did not benefit from higher prices because being desperate for cash they had already pre-sold at lower prices to middlemen.

In April we could not collect repayments. Collections resumed in May when we also had two new loan issues to start collecting, but clients were struggling. Amid the chaos and uncertainty, we reviewed our aims and introduced an emergency plan, whereby clients had payment holidays of three months. Repayment on loans in August were also delayed so that it was not until November that they steadily picked up again.



Jovernice weeding her magnificent carrots

At the beginning of the year 17 clients had arrears on their loans totalling UGX 447,795 (£97). But by year end 101 clients had arrears totalling UGX 4,016,985 (£873), plus interest. KIMC staff reported that some loans will default as the clients had left the

area because of the economic crisis while others will continue to pay in small amounts. These clients will probably not fully repay the amounts due until way beyond the end date of their loans. This is the highest level of arrears we have recorded, and it also means that there has been a fall in income from interest.

We conducted an economic wellbeing survey with every client to establish poverty levels before a loan was provided. We are pleased to report that in 2020 we continued to target the right beneficiaries as planned, making 76 per cent of our loans to women on levels 1 and 2 (the poorest). This exceeded our target of 60 per cent.

From the survey, out of 67 repeat clients in 2020, 30 per cent had moved up from their previous level. Most of these clients have also been able to repay their loan instalments without getting into arrears and some have paid early and applied for new loans.

However, 64 per cent did not make progress. By the third quarter of 2020, most clients had been affected by the lockdown. We found that many had not used the loans for investment in income-generating activities but for clearing debts, medical expenses or school fees.

Most KIMC loans go to the poorest women who depend on agriculture to provide for their households. However, this agriculture is still small-scale and much of the harvest is used for home consumption. Most of our women have no land and spend the biggest share of the loans on renting land and buying seedlings to grow on.

The economic effects of the lockdown have hugely hit our clients. Those who thrive on selling produce in weekly markets could not earn anything for seven months.

Towards the end of 2020, as we were beginning to come out of the worst of the pandemic, KICS trustees felt we must support our staff to address the arrears problem and to oversee the new loan capital. Staff were understandably nervous about making bold plans when there was so much debt on the books.

John Magnay, who has worked for Opportunity International for 15 years advising on agriculture and microcredit, agreed to advise us how to develop the programme, given our increased capital. We wanted to understand and provide strategic support to KIMC in governance and staffing, sustainability and future planning. We plan in 2021 to lend UGX 72m in 240 one-year loans at 24% simple interest. This is ambitious. On John Magnay's advice we will offer bigger loans to those who want and can afford them.

In previous years, KIMC has been able to make a surplus of income over operating costs, including 1.5 FTE staff. Costs have risen because of our audit and IT system and income was very much reduced in 2020 but we hope to build it up as we lend more capital in 2021. Our model predicts that KIMC will make a UGX 3M loss in 2021 and break even in 2022. KIMC remains reliant on a grant from KICS (UK) to cover the supervision costs of the programme manager and finance officer which will be £3,000 in 2021.

We will encourage clients to use mobile money for repayments to improve sustainability. John Magnay has also advised us to provide capital to the village savings and loans associations (VSLA) we have set up recently. Administration costs are reduced as members themselves make and collect the loans. There are costs associated with this set-up, but we believe that this would be a good investment. We will put together a proposal and apply to donors this year.

WELL (Women's Literacy)

In spite of a break in classes from March to October, we started two new initiatives in 2020 linked with our women's literacy programme.

After the lockdown ended in October we started Village Savings and Loan Associations in each of the four circles (one per parish) of 30 learners in Cohort 4. We arranged training sessions, at the end of which members chose leaders, set their collection amounts and their interest rate, and started to collect savings. By the end of the year, they had lent UGX 4.7M (£950) in 85 loans. After a year the money saved and earned from interest is divided among members (usually more than they paid in), and the group can decide whether to start again.



Our second new initiative is an advanced class for women who completed the basic course – members were chosen from each of the previous cohorts. We knew that women were hungry for education and we were curious to find out where it would take them in terms of livelihoods, families and communities. They chose the topic of health and hygiene. They have enjoyed the sessions so far,

learning much about family health. Many say their confidence has improved, and one was involved in canvassing in the January 2021 local elections.

We have so far reached 480 learners with our original scheme. Cohorts 1-3 have completed two years of classes, and cohort 4 has completed one year. Our learners come from all four parishes in Kashare, which gives us a county-wide network of beneficiaries who can take part in our other projects, such as microcredit, and we hope in future, projects such as agricultural training.

In February 2020 we reviewed the first year's progress of Cohort 4. 26 per cent of the women, some from each parish, showed great progress by reaching level 4 by the end of the year. All learners reached at least level 2. We fitted in the 3-day phase 2 training for Cohort 4 facilitators before lockdown. During lockdown we supported learners through our Covid Fund.

Cohort 4's first topic was domestic relationships. Collectively, it seems, this managed to help a great many families of WELL learners and others. The topic for this year is better parenting (or, as they say, bad parenting) as there is a feeling that some local crime and antisocial behaviour may have poor parenting at its heart. These learners also benefited from their new-found confidence to take part in the January elections or, for one learner, to give a bible reading in church (much to the surprise of fellow churchgoers who believed her to be illiterate). KICS Uganda staff report that WELL learners, although they missed the camaraderie of the classes, felt more resilient during lockdown because of WELL, including getting on better with other family members. 55 women also took out KICS microcredit loans.

Once again, we are enormously grateful to the Lef-Pillon Charitable Trust and the Stella Symons Charitable Trust for funding this project.

English Language Scheme

Our English Language Scheme, which promotes more interactive teaching methods, got off to a strong start in the first quarter of 2020, but then had to be almost completely abandoned for the rest of the year.

The year began with engagement meetings with head teachers at the two partner schools, Rweibaare and Rwobugoigo, where the heads recognised that ELS had contributed greatly to improvements in the primary leaving exams, and pledged to continue to promote the scheme. Orientation meetings were held with class teachers, to plan activities including reading hours, debates and quizzes. Materials, including markers, paper and tape were distributed. The scheme involves colourful and appealing displays of English words in the classrooms, so that children pick up more English outside the normal class time.



The project values the right to play for all children, so we installed play equipment (pictured above) including swings, climbers, a merry-go-round and slides at Rweibaare Primary School. The head teacher pledged to take care of the equipment. The children were extremely excited about it; most had never seen such things before.

The ELS trainer Edith Musoke made two support visits before schools were closed. She provided much-needed guidance to ELS class teachers while implementing ELS enhancement activities during normal school time, including word building and abbreviation exercises.

The project has restarted now (April 2021) that some children are back at school, and we look forward very much to getting the entire scheme back on track as soon as possible. We would love to extend it to all primary schools in Kashare: clearly there is enough evidence to justify the impact the project has had on the two schools involved. We are very grateful to Tom Wengraf and all donors who continue to provide resources for this essential programme.

Our Team in Uganda

KICS Uganda Board of Trustees

Rukyamuzy Geoffrey	Chair
John Bosco Tumusiime	Secretary (to December 2020)
Besigye Jovile	Vice-Chair
Turyamureeba David	Treasurer
Mugizi William	Member
Bainomuhangi Agatha	Member

Staff

Edmund Ahabwe	Transition/Programme Manager
Oliver Kebirungi	Projects Coordinator
Emilly Nasasira	Finance Officer
Dunstan Matagaramba	Data and Logistics Officer
Pricirah Ninsiima	Projects Officer
Gladys Muganzi	WELL Adult Literacy Educator
Edith Musoke	ELS Trainer



Ailex with her new books (left) and Joventa with supplies

Financial report 2020

2020 was an exceptional year for fundraising and activities. Through the establishment of the Covid Fund, our donors and fundraisers responded magnificently to the additional needs caused by the Covid crisis. Four of our projects were suspended for most of the year and we are grateful to donors for allowing us to hold over funds until they could resume. We refocused our welfare work from the Saturday Centre (RONCO) to delivering welfare to the families of our orphans and vulnerable children and to an additional 100 needy families in Kashare. We joined national fundraising events such as the 2.6 Challenge and the Prudential RideLondon 2020 which were adapted for Covid restrictions and we did our first Crowdfunder campaign online.

Brought forward from 2019 and reserves

The opening balance on 1 January 2020 was £24,014, made up of £7,029 unrestricted reserves, £12,648 other unrestricted funds and £4,337 restricted or project funding.

Income

Total income during 2020 was £41,851, £8,918 more than in the previous year (£32,932). This comprised £31,280 restricted (project) funds and £10,571 unrestricted funds. Of the total, £13,388 was from charitable trusts, £1,500 from groups, £1,298 from companies, £7,712 through the Covid Fund, £17,889 from individual donors, £57 from The Giving Machine and Amazon Smile, and £7 from bank interest.

Charitable Trusts

Grants were gratefully received from the following trusts and foundations (with the project they supported in brackets):

Bergman Lehane Trust (ELS)	£150
Drinking Fountain Association (WASH)	£2,000
Hilden Charitable Fund (KIMC)	£5,000
Lef-Pillon Trust (WELL)	£2,988
Souter Charitable Trust (RONCO)	£3,000
Stella Symons Charitable Trust (WELL)	£250

Covid Fund

Various fundraising events were organised by trustees and supporters. Our thanks to all the friends and family who donated:

2.6 Challenge	£3,173
Prudential RideLondon	£1,716
Covid fund general	£1,483
Crowdfunder	£1,334

Our thanks to fundraisers Jack Lawlor-Anderson, Valdis Belinis, Joseph Belinis, Fiona Bristow, James Bristow, Anna McKane and Paul Surrudge.

Groups

We gratefully received £1,500 from St Mary Islington's Mission Group (RONCO).

Companies

We were delighted to receive a donation of £768 from AKT II and £500 from SML CONSULTANTS LIMITED (unrestricted).

Individual donors

Once again, individual donors provided the foundation on which we are able to reach out to charitable trusts, and companies. In 2020 you donated a total of £17,889 of which £8,680 was restricted funding for projects and £9,209 was unrestricted funding, which mainly funds projects. We could not do our vital work in Kashare without your help. We would like to make a special mention of KICS founder Tom Wengraf for his support for ELS.

Expenditure

Total expenditure in 2020 was £36,877. This was £3,727 more than the previous year. Despite the disruption to the projects, we continued to pay our staff, but where projects were suspended, we paid this from unrestricted funds (£5,724), to preserve our restricted funds. We transferred in full the capital funding we received from the Hilden Charitable Fund. WASH projects were able to proceed with little delay. We spent £6,296 on Covid relief. Transfers were made quarterly. The programme manager assisted by the financial officer sent quarterly accounts. Expenditure on projects, when they were operating, included a proportional allocation of shared salaries and the cost of running the office in Kanaama.

In 2020, 98 per cent of expenditure was on projects and activities in Uganda. See our summary of financial activity for details. Our UK costs of £686 were spent on the AGM room hire (which we did not use), membership of the network organisation Bond, insurances and money transfer charges.

Closing balances

KICS ended 2020 with £28,987 carried forward, made up of £7,036 unrestricted reserves, £13,580 in other unrestricted funds and £8,371 in restricted or project funding. Restricted funds included a balance of donations for RONCO, ELS, WELL, menstrual hygiene education and financial training. Other funds ended the year at zero, as per our policy to use unrestricted funds to fund any deficits in restricted funding at the end of the year. Some unrestricted funds carried forward are essential to the smooth funding of projects as funds are spent in the same year that they are raised. Thank you again to all our donors for your support.

Financial plan for 2021

Our priority for 2021 is to get all the projects working again, observing Covid sanitary and social distancing rules. We continue to provide welfare to the very needy families we identified in 2020. Our expenditure budget is £37,000 (excluding our proposed

agriculture project). We were unsuccessful in securing government funding in 2020 for this, so we will look for funding elsewhere. We will apply to trusts for RONCO. Funding for ELS and WELL needs replenishing before year end. We will engage in public fundraising events, such as the Captain Tom 100 on 30 April to raise money for our WASH projects. Our chair Melissa Barrett will take part in the Hever Castle Marathon in September and will raise money for KICS (unrestricted). Our fundraising target is a minimum of £30,000.

Our Team in London

Founders

Prue Chamberlayne, Donovan Chamberlayne and Tom Wengraf

Trustees

Melissa Barrett	Chair
John Watson	Treasurer
Anna McKane	Secretary
Fiona Bristow	Director
Valdis Belinis (to May 2020)	Bookkeeper
Jayne Forbes	
Tonny Okedi (to March 2021)	
Warren Arinaitwe (from September 2020)	
Laura Milillo (from September 2020)	

Many thanks to our volunteers:

Anne Maklan	Secretary to the board; donor liaison
Rachael Winfield	RONCO project adviser
Lauren Au	Digital content adviser
Warren Arinaitwe	Agriculture adviser

Independent examiner

Jack Lawlor-Anderson

Policies and procedures reviewed January 2020

Conflict of Interests	Volunteering
Data Protection	Complaints
Environmental Management	Fundraising
Risk Management	



Kanaama Interactive Community Support (number 1132288) is a registered charity in England and Wales

Registered address: 24a Princes Avenue, London N10 3LR

Website: www.kanaama.org

Contact: info@kanaama.org

PLEASE DONATE

To help to fund our programmes you can go directly to KICS on Virgin Money Giving <http://uk.virginmoneygiving.com/charities/kanaama> or contact us above.

To convert your on-line purchase commission to charity donations sign up to the Giving Machine and enter Kanaama Interactive Community Support as your cause at <https://www.thegivingmachine.co.uk/> and also please select us as your charity of choice on Amazon Smile.